



Guelph Minor Hockey Association

Annual General Meeting

Date: July 14, 2021

Time: 7:00PM

Location: Zoom

Confirmed: David Christiansen, Cara Craig, Lindsey Glavaz, Michael Irwin, Stephanie Schuett, D'Arcy Ronan, Murray Saramak, Jackie Wright

Regrets: None

Unknown:

Guests: Bryan Smith

Monthly Meeting:

1. Call to Order: As per Dave C, 7:01pm

Agenda:

1. Appointment of Scrutineer for AGM
 2. Welcome & Introductions of Potential Board Members
 3. Proposed By-Law Amendments
 4. Executive Report
 5. 2020/21 Financial Statements
 6. Appointment of Auditors for 2021/22
 7. Election of New Board Members
 8. Awards
 9. Destruction of Ballots
 10. Adjournment
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1. MOTION: to make Bryan S Scrutineer for the 2020/21 AGM by Dave C., second by Cara C., Carried
MOTION: to approve 2020/21 AGM Agenda by Dave C., second by Jackie W., Carried
MOTION to Approve Minutes from 2019/20 AGM by Dave C., second by Lindsey G. Carried
 2. **Introduction of New Members** - short bio for each of 5 potential new members to Board: Ted Annis, David Belliveau, Peter Uddenberg, Cynthia VanHellemond, Diane Young
 3. **By-Law Amendments**
 - Initial thoughts proposed by President

- Working group convened to create a list of all recommended changes: David C (President), Michael I (Treasurer), Jackie W(Acting Secretary), Murray S(AAA Portfolio), Lindsey G (Communications), Steph S (Sponsorship)
- President took away proposed adjustments to complete final draft of changes based on feedback
- Approval by GMHA counsel, Gillian Tuck/Miller-Thompson
- Working group reviewed changes, minor revisions & approved
- Special Board meeting held to have vote on each adjusted article
- Townhall Meeting for GMHA Members June 17, 2021 with video recording posted to GMHA Website
- Vote of Membership at AGM, July 14, 2021
 - **Problems & Concerns**
 - Vice-President/President/Past-President organized in succession is an antiquated structure that has presented a number of issues:
 1. Relatively little time in each position, and almost constant transition
 2. Vague Vice-President responsibilities and the requirement to continue to President, makes the role less appealing & difficult to fill
 3. Acclimation of VP to President does not align with Corporations Act
 4. VPs (and therefore Presidents) are being selected at the Board level to fill vacant spots, bypassing proper election by membership

Proposed Solution

- Reorganization of the Board to include a President and Director of Operations roles:
 1. Roles are elected for 2-year terms, providing more time on the job and increased stability
 2. President role is outward facing to community partnerships, while Director of Operations to be focused on internal operations. Clear & complimentary roles - the DOO will also act as Vice-Chair and step-in for President when required
 3. Direct election of these position on alternating years ensures a more democratic representation

MOTION 1: To approve the amendments to Clauses 4.7.5, 5.5.2, and 6.4.1, to allow electronic meeting & voting by David C., second by Cara C., Carried.

MOTION 2: To approve the following amendments, additions and deletions to Clauses related to the structure and term of the Board as follows:

- Amend Clauses 5.1.1, 5.3.2 (formerly clause 5.3.1), 5.2.2, 5.3.1 (and renumber as 5.3.2), 5.4.3, 7.2.1, 7.3.1, 8.1.1, 8.1.2, 8.2.1 (d), 8.2.3, 8.3.1 (a), 8.3.1 (b), 8.3.2, Resolution Statement
- Add clauses 5.1.3, 5.1.4 and 5.3.3
- Delete original clauses 5.3.2 (replace with renumbered 5.3.1, see above), 5.5.1, 8.1.3, 8.2.1 (c)
- Renumber clause 5.3.3, to 5.3.1 by David C, second by Michael I, Not Carried.

MOTION 3: To approve the amendment to clause 5.1.2 changing the post of Past President from Voting, to Non-Voting Member with aim to: evolve the Past-President role into a support, advisory and mentoring

role. Currently has a vote but does not count towards quorum which doesn't make sense. Allows current President and Executive to lead unencumbered - made by David C., second by Jackie W., Carried.

MOTION 4: To approve the amendment or addition of clauses related to ineligibility to serve as a member of the Board as follows:

- Amend clauses 5.4.1, and 5.4.2, and add clauses 5.2.1 (g), 5.2.1 (h), 5.2.1 (i), 5.6.1 (f)
- Aim is to reduce conflicts of interest and appearance of conflict for existing Directors and those considering running - made by David C., second by D'Arcy R., Carried.

MOTION 5: To approve amendments and additions to clauses related to voting procedure or declaring conflict of interest as follows:

- Amend clauses 6.6.1, 6.7.3, and add clause 6.7.1 (c)
- Aim is to reduce conflicts and set expectations on conflicts and proper voting intent for serving board members - made by David C., second by Murray S., Carried.

MOTION 6: To approve amendments to clauses related to general Board procedure and process as follows:

- Amend clauses 6.10.1, 6.11.1, 6.12.1 and 7.1.6 - made by David C., second by Lindsey G., Carried.

MOTION 7: To approve the amendment to clause 8.2.2 regarding the replacement of Executive members on the Board, made by David C., second by Steph S., Carried.

4. Executive Report

What a Year, but much was accomplished:

- We got players back on the ice twice (both Rep & House League)! On-ice time was maximized and the development team put on an excellent program
- By-Law Amendments
- New Coach Selection process with fully independent interview panel and scorecard metric for rating
- New Procurement Policy to foster bid transparency and leverage maximum value in contracts
- Focus on cost savings: eliminate photocopier contract (\$150/month), Free Microsoft software (\$500/year est), and new facilities insurance which had not been reviewed in years
- Manually processed and signed over 800 refund cheques!
- Currently drafting comprehensive portfolio description for every Director post

It was a team effort -- many thanks to:

- The players for staying committed, showing up and working hard to better themselves
- The parents, for supporting their kids, driving, patience, and supporting GMHA
- Coaches & on-ice helpers, for staying committed to the players in a 'non-hockey' season
- Development team, for their dedication and providing excellent sessions
- The Directors and GMHA staff, for their tireless efforts

- Our partners, University of Guelph and The City of Guelph, for ice planning, and working for our players
- The Public Health Unit, for ongoing support and guidance

Covid-19 Updates

- As of July 14, 2021, the WDG Public Health Unit reports that we have reached target 80% of population vaccinated at least once
- Moving to Stage 3 on July 16, 2021
- Remember not to get complacent! We continue to see variants emerging such as Delta
- Let's do what is necessary to avoid another "wave" and a delay to return to hockey!

Back to Hockey

U11 - the season will begin the Tuesday following Labour Day (September 7, 2021) - this applies to all programming both on-ice and off.

AAA Tryouts begin September 13, 2021 (7 days)

AAA Development Phase begins September 20, 2021 (7 days)

AA Tryouts begin September 20, 2021 (7 days)

AA Development Phase begins September 27, 2021 (7 days)

A & below Tryouts begin September 27, 2021 (7 days)

A & below Development Phase begins October 4, 2021 (7 days)

Development Phase to build team cohesion and work on skills. No tournaments during this time but can participate in exhibition games.

U12 & Above - Minor hockey tryouts will begin the first Friday following Labour Day - the requirement to offer a Player Registration by the end of the fourth day applies only to Associations in the Lake Ontario Region (LOR) Important Dates.

Optional Prep Phase begins September 7, 2021. This provides a window to offer player and goaltender development sessions as well as Checking instruction prior to Tryouts. We are currently working on the logistics of this.

AAA Tryouts begin September 10, 2021 (7 days)

AA Tryouts begin September 17, 2021 (7 days)

A & below Tryouts begin September 24, 2021 (7 days)

U9 & Below

Mandatory Prep Phase begins September 7-10, 2021

Evaluation Phase begins September 13, 2021

Development Phase begins September 20, 2021

Other Notable Items:

- Changes to Open Boarders - under OMHA rules for AAA (as per vote at the OMHA AGM on June 12, 2021)

- U10-U13 OMHA residential players are eligible to try out and participate with any AAA team within the OMHA providing they have attended the tryouts with their home AAA Association/Zone and have been released. Players leaving the OMHA to play AAA with another Member's AAA program must follow the current OHF Waiver Regulation.
- U14-U16 OMHA residential players are eligible to try out and participate with any AAA team within the OMHA. Players leaving the OMHA to play AAA with another Member's AAA program must follow the current OHF Waiver Regulations

MOTION to receive the Executive Report as presented made by David C., second by D'Arcy R., Carried.

5. **Financial Reports** (presented to Membership during AGM via shared screen)

MOTION to approve 2020/21 Financial statements as presented by Michael I., by Michael I., second by David C., Carried.

6 & 7. MOTION to appointment BDO Financial as **Auditors** for the 2021/22 Season made by Michael I., second by David C., Carried.

8. **New Members:**

Ted Annis

- 20+ years coaching experience, and 7 years part owner & Hockey Director in USA
- Head Coach & Skills Instructor under GMHA age group
- President of Business Resource centre, corporate consulting & training

David Belliveau

- Coached youth sports 20+years
- Coached under GMHA age groups SD1 to U9 ADP
- Teacher for 19+ years in Canada & USA

Peter Uddenberg

- Previously served as Director with GMHA, ending 2019/20 season
- Son played hockey under GMHA

Cynthia VanHellemond

- Experience as Convenor & Trainer with GMHA age groups
- Five active children, some involved with GMHA
- Local Chiropractor & small business owner

Diane Young

- Two teens, aged 13 & 16, involved with GMHA
- Long history of involvement with GMHA with yearly teams, as well as spouse
- Portfolio Manager for Addenda Capitan

9. **Awards**

President's Award: the GMHA President's Award is awarded annually to a member in good standing who has exemplified hard work, spirit and camaraderie of GMHA - Vacant for 2020/21

William & Reginald Berry Honour Award: Donated by the Berry family to the person that made an outstanding contribution to minor hockey in the City of Guelph.

Presented to: Brian Willsie

- Brian has been a valued member of GMHA for many years juggling his job with the Colorado Avalanche while supporting children's hockey endeavours
- Will be the Head Coach of the U15-A team in the upcoming season and has been Head Coach for the team the last two seasons
- Volunteered as part of the development team, working with various age groups from SD to U18
- Brian displays a true passion for hockey and developing and mentoring players in a very professional and knowledgeable way

Ron & Frank Crabtree, Executive of the Year Award - Donated by the Crabtree family to the Executive member chosen for outstanding effort and achievement in the Guelph Minor Hockey Association during the current season.

Presented to: Peter Guth

- Peter has been a valued member of the Board for 7 years including time as Vice-President, President and Past-President
- Invested countless hours and energy into Association matter
- Always strong advocate for the Association

Community Partner Award: This award is presented to a person or organization for exemplary involvement in community engagement with GMHA.

Presented to: The City of Guelph Parks & Recreation Department, Wellington Dufferin Guelph Public Health Unit and Guelph General Hospital

MOTION to destroy all voting ballots made by David C., second by Steph S., Carried.

Closing Statement:

GMHA is looking forward to a sense of normalcy this upcoming season - we are grateful, and will work to remember the lessons that the trials of the last 16 months have taught us!

MOTION to Adjourn made by David C., at 8:51pm, second by Steph S., Carried.