



Guelph Minor Hockey Association

Board of Directors Meeting Minutes

Date/Time: Sunday July 23, 2023 7pm

Location: In Person (GMHA office) & Teams (as requested)

Present: Chris Ste. Croix, Lucas Kusiak, Chad Mitchell, Ben O’Hara, Kim Salmon, Erin Appleby, Alex Gruevski (virtually), Kelly Irwin (virtually), Mike Gourlay (virtually - left at 8:30pm), Jamie Baggio (virtually), Bryan Gillmore, Dave Belliveau, Ted Annis, Steve Van Dam (virtually)

Regrets: none

Special Guest: Bryan Smith

Motion by Chris Ste. Croix to call the meeting to order at 7:00pm. Second by Kim Salmon. Motion carried.

Motion by Chris Ste. Croix to approve the Agenda, Second by Kim. Motion carried

Review and Approval of Minutes

- Board Meeting June 26, 2023

Motion by Chris Ste. Croix to approve the June 26th, 2023 board meeting minutes, Second by Ted Annis. Motion carried.

Declaration of Conflicts of Interest

Age Group	Board Member in Conflict
U7	n/a

U8	Mike Gourlay
U9	Ted Annis, Jamie Baggio
U10	Chris Ste. Croix, Alex Gruevski, Ben O'Hara
U11	Bryan Gillmore
U12	Jamie Baggio, Dave Belliveau
U13	Erin Appleby, Chad Mitchell
U14	Ben O'Hara, Chad Mitchell
U15	Ted Annis
U16	Steve Van Dam, Lucas Kusiak
U18	Kelly Irwin, Steve Van Dam

Agenda

Operational Update – Bryan Smith

- Player registration higher now than the last year at the end of June, 2 rep players still not registered, 10 unpaid
- Registration numbers: Houseleague - 365, U18 - 74, SD - 211, Skating school- 36, First Shift - 20
- Registration will reopen on August 1st
- Process for meeting rooms at GMHA has been sent to all teams
- UofG approved hanging our banners in the Red Rink
- Trophy case to be built by students at Ross this upcoming school year
- Referee association will not peg nets, will need a solution
- Collaborating with Girls Hockey on a plan to store and maintain iPads to be used for Houseleague, further plan needed to refine a process on how to operate the ipads effectively
- Fall tryout registration to launch Sept 2nd - U18, U8 ADP, U9 ADP & Select
- Social Media coordinator role, only 1 applicant applied

- Strategic planning survey released last week for all members to engage
- Board Code of Conduct & Confidentiality forms to be reissued through DocuSign

Scheduling Update - Ted Annis

- First committee meeting held beginning of July
- Timeline created for action items and clear to do list, right now tracking on time with all actions
- Home game nights has not been finalized yet with SCTA & Tri-County
- U18 tryout schedule finalized
- U8/U9 prep skates and tryout schedules including specific sessions for goalies has been finalized
- September practice schedule being drafted, city ice rinks will come online on a staggered basis resulting in a variable schedule during the month of September
- Scheduling shift to ensure blocks of ice are used effectively
- House League requirements to be reviewed further
- Further evaluation required to assess the number of hours we have allocated vs number of hours needed
- Discussions with City on ability to open rinks earlier in September as part of Guelph Sports Council
- Communication to be prepared and shared with coaches to inform families on the September schedule
- Timeline for all practices to be scheduled, September schedules post week of July 24th, Oct thru Feb for AAA teams available Aug 11th, Oct thru Feb for AA-BB teams available Sept 1st

Google Suite - Bryan Gillmore

- Microsoft was set up 2 years ago
- Bryan Smith obtained the grant for Google non-profit through TechSoup but we have never utilized it
- Full Google Suite available to GMHA
- Google Drive Stream is included within the suite
- 10k/month in Marketing available
- Google Meet recording is not available
- 1500 email accounts available as part of the account
- Security features to help reduce spam and phishing attacks

- Use of Dropbox would no longer be needed

Motion by Chris Ste. Croix to approve the platform change from MS Teams to Google Suite, Second by Kim Salmon. Motion carried

Updates by Directors – All

Update from Acting President, Vice-President - Chris Ste.Croix

- Need to develop a plan to manage the pegging of nets at the city rinks, Guelph Girls would like to align
- Sleeman Centre additional ice will be available over labour day weekend
- Jr Gryphon Day discussions continuing, Jan 13th both Women & Men teams play

Update from Treasure - Kim Salmon

- Continuing to work on the 2023-24 budget
- Guelph Girls hockey treasurer wanting to connect

Update from Equipment Director - Ben O’Hara

- Review of existing jersey stock in progress and compiling a full listing of existing equipment
- Looking into goalie gear and what the needs are throughout the organization
- Exploring options to do an equipment drive for Northern communities

Update from Director of Communications - Chad Mitchell

- Building out a social media schedule
- Continuing to look for another intern to support Social Media

Update from Director of Risk - Lucas Kusiak

- Working on what system to use for Vulnerable Sector Checks as the grant money through the City of Guelph is no longer available, we may incur a cost for each check
- Target to finalize a system and process within the next week or two

Update from Director of AAA - David Belliveau

- Update from OMHA regarding the new AAA loop
 - New Board for OMHA AAA will include both ETA & SCTA Presidents as Vice Presidents
 - OMHA AAA Board members will join the new board
 - December cross over weekend scheduled for Whitby
 - Additional cross over weekend trying to be scheduled
- Align Gryphon Day with SCTA for dates
- 4 Exhibition games plus 1 pre-season tournament allowed for all SCTA teams (update made after OMHA clarification)

Update from Director of Development - Ted Annis

- Rep Skills Practice blocks reviewed
 - Solo skills practices will be Tuesday at Centennial
 - Combined skill practices will be Wednesday & Thursday at Victoria
- Goaltender development discussions on-going with a couple proposals to be reviewed

Update from Director of AA to BB - Alex Gruevski

- no Tri-County meeting in July
- 32 regular season games changed to 26 regular season, minimum of 8 - 12 round robin playoff games, 1 game semi-final, 1 game final and no planned March Break
- U8/U9 question of who is running the program, Halton, Milton, Oakville, Burlington & Flamboro stepped forward and combined to create their own loop, Tri-County will now to assess how to manage the remaining team
- Maximum 4 Exhibition Games plus a pre-season tournament for all Tri-County teams

Update from Director of Houseleague - Jamie Baggio

- Centennial storage room progressing
- Aligning with Kelly on sponsorships
- Potential changes to SD to provide more support from ADP and help bridge the gap
- Inputs provided to scheduling committee for Houseleague requirements
- Championship weekend ice has been secured

Update from Director of Sponsorship - Kelly Irwin

- Working on potential packages for KidsSpire
- Meeting with Melissa from KidsSpire within the next week or two
- Continuing to secure the existing sponsors for the 2023-24 season

Motion by Chris Ste. Croix to approve Director Updates as read, Second by Kim Salmon, Motion carried.

Motion by Chris Ste. Croix to go In-Camera at 8:50pm, second by Ted Annis, Motion carried.

IN CAMERA - Review of recent OHF charges - Chris Ste. Croix

- GMHA appeal in progress with Hockey Canada

Motion by Bryan Gillmore to come out of Camera at 10:05pm, second by Dave Belliveau, Motion carried.

Any other business – Chris Ste. Croix

- Based on player movement there will be some roster changes impacting the AAA teams, will need to monitor closely to be able to manage the potential impact on all teams

Motion by Chris Ste. Croix to adjourn the meeting at 10:09pm, second by Bryan Gillmore, Motion carried.

Next Meeting

August 20, 2023 - in Person (GMHA office)