



Guelph Minor Hockey Association

Board of Directors Meeting Minutes

Date/Time: Sunday January 21st, 7pm

Location: In Person (GMHA office)

Present: Chris Ste. Croix, Kim Salmon, Erin Appleby, Alex Gruevski, Mike Gourlay, Dave Belliveau (joined virtually), Ted Annis, Ben O’Hara (left 10:21pm), Kelly Irwin, Steve Van Dam, Jamie Baggio, Bryan Gillmore (joined virtually, left 10:41pm)

Regrets: Lucas Kusiak, Chad Mithell

Special Guest: Mitch Lortie

Motion by Chris Ste. Croix to call the meeting to order at 7:01pm. Second by Alex Gruevski. Motion carried.

Motion by Chris Ste. Croix to approve the agenda with the following amendments, remove Chad Mitchell U8 conflict of interest and remove agenda item number 8 from the agenda. Second by Kelly Irwin. Motion carried.

Motion by Chris Ste. Croix to approve the December 19th, 2023 board meeting minutes, Second by Kelly Irwin. Motion carried.

Declaration of Conflicts of Interest

Age Group	Board Member in Conflict
U7	Alex Gruevski
U8	Mike Gourlay
U9	Ted Annis, Jamie Baggio
U10	Chris Ste. Croix, Alex Gruevski, Ben O’Hara
U11	Bryan Gillmore

U12	Jamie Baggio, Dave Belliveau
U13	Erin Appleby, Chad Mitchell
U14	Ben O'Hara, Chad Mitchell
U15	Ted Annis
U16	Steve Van Dam, Lucas Kusiak
U18	Kelly Irwin, Steve Van Dam

2023 PowerPlay Debrief

- Denso involvement with the Jamboree was new this year and was a great success, plan to sponsor the 2024 Jamboree
- Challenges
 - hotel limitations
 - cyber security attack
 - transition to electronic gamesheets
 - Sports Park new pad readiness
 - New city restrictions as a result of PowerPlay being deemed a city event
- 2023 tournament resulted in ~\$39k in profit
- 2024 tournament dates set Nov 22 - 24

Operational Update (provided by Erin Appleby)

- Pictures are expected to arrive by the end of the month
- First Shift successful welcome event, feedback from First Shift was that GMHA event was the best run welcome event they have seen, applied to host again next year
- Social media updates continuing, student will stay for his next term, another UofG student sourced to take pictures at events to leverage on social media
- Google switchover ongoing, shell of drive has been set up, framework will be based on committee/team based approach, board public drive will be leverage for linking to public documents
- Investigating options to add some security features to the office/warehouse

- Understand timing of when a decision will be made about the number of U15BB teams
- AP deadline has now passed, U9s started full ice, roster deadline is beginning of February

Review, Counseling & Discipline Committee Terms of Reference

- In an effort to clarify the differences between risk & discipline, Terms of Reference of the 2020-21 committee pulled to create a framework to leverage the terms to incorporate into new bylaws
- Option tabled to leverage an independent group
- Additional step to review how/who can be appointed to the committee in the case of a vacancy

Process to update bylaws in line with ONCA

- discussion with Sport Law to review the need to update the bylaws to be ONCA compliant
- proposal to update the governance including safe sport model
- proposal to update bylaws includes a cost of \$1500 - \$2500

Motion by Erin Appleby to engage with Sport Law on Package C, cost of \$1500 - \$2500, to update the bylaws to be ONCA compliant, update organizational governance and incorporate safe sport model, Second by Jamie Baggio, motion passed.

New Dressing Room Policy Review

- minimum attire must be worn in dressing room at all times
- policy is to support recent litigation on human rights cases
- all coaches are currently attending the education sessions
- OHF is issuing as a policy that all organizations need to communicate and support the new policy
- organization needs to support accommodation requests that are made
- policy to be posted on website with a link to the OHF policy
- policy takes effect February 1st, 2024

Updates by Directors

Update from Acting President/Vice-President - Chris Ste. Croix

- GGHA looking for possible synergies between the two organizations (including development, goalie training, leverage ice time based on age groups)

Update from Director of Development - Ted Annis

- First Shift first on ice session is Thursday January 25th
- Nick Dahan is interested in establishing some goaltending instruction in Guelph
- scheduling committee January 31st

Update from Director of AA - MD - Alex Gruevski

- Tri-County meeting updates
 - 2024-25 season fees are being determined
 - discussion with Flamborough on partnering for tryout games
 - U9 year end tournament to be announced Wednesday January 24, 3 organizations have applied (Guelph being one)
 - gamesheets need to be uploaded on a timely basis, reminder to particularly U9s
 - playoff structure has been released and is published on the Tri-County website, reseeding is currently happening
- LaSalle decided to play AA instead of A but now needs a pathway to OMHAs and would like to go through Tri-County

Update from Director of Housleauge - Jamie Baggio

- playoff started this weekend for some age groups, 5 week round robin
- Championship weekend is being planned, March 23-24 for U10-U18
 - U9 skills competition right before the U18 skills competition Saturday
 - HHOF will be bringing items
 - pizza party
 - photographer planned for the weekend
 - continuing to work on a couple sponsorships
- U21 no playoffs happening
- SD wraps up March 3rd
- U10/11 team balance is being reviewed to ensure the games are as balanced as possible
- Select ruling on suspensions has been changed

- Concussion protocols to follow passport process is not being followed, to follow up with Director of Risk
- Looking at how to leverage a program with Sport Chek for discount program for members
- Centennial chiller broke and flooded the equipment room

Update from Director of AAA - David Belliveau

- AAA West organization reviewing organizations within the loop on how to ensure it remains competitive
- U14-U18 cross over weekend reflection on how to improve the model for next weekend
- U18 all star game took place

Update from Finance - Kim Salmon

- original budget for PowerPlay was \$36k with final results of \$39k

Update from Director of Sponsorship - Kelly Irwin

- Bison dentistry agreement signature in progress, looking to have an open house January 31st
- Pizza Forno sent packages through to their head office
- Woodlawn ortho meeting this week
- Canadian Tire is committed to being a major sponsor for Championship Weekend

Update on EDI - Mike Gourlay

- Grow the Game application was not successful, will look to see how to be successful
- awaiting on EDI package from UofG

Update from Director of Equipment - Ben O'Hara

- no update

Update from Director of Communication - Chad Mitchell

- no update

Motion by Chris Ste. Croix to approve the Director Updates as read, Second by Alex Gruevski. Motion carried

Motion by Chris Ste. Croix to go IN CAMERA at 9:31pm, second by Kim Salmon, Motion carried.

2024-24 Head Coach Selection

Motion by Dave Belliveau to appoint Ryan Spiegelhalter as U11AAA Head Coach for 2024-25 season, second by Steve Van Dam, motion passed.

Motion by Dave Belliveau to appoint Storm Cooksley as U11BB Head Coach for 2024-25 season, second by Kelly Irwin, motion passed.

Motion by Dave Belliveau to appoint Chris Vanderveen as U12AA Head Coach for 2024-25 season, second by Steve Van Dam, motion passed.

Motion by Dave Belliveau to appoint Joe Samson as U12A Head Coach for 2024-25 season, second by Mike Gourlay, motion passed.

Motion by Dave Belliveau to appoint Robbin Lindsay as U12BB Head Coach for 2024-25 season, second by Ted Annis, motion passed

Motion by Dave Belliveau to appoint James Prigione as U14AAA Head Coach for 2024-25 season, second by Bryan Gilmore motion passed

Motion by Dave Belliveau to appoint Steve Burgess-Whiting as U14AA Head Coach for 2024-25 season, second by Alex Gruevski, motion passed

Motion by Dave Belliveau to appoint Scott Connors as U14A Head Coach for 2024-25 season, second by Kelly Irwin, motion passed

Motion by Dave Belliveau to appoint Keith Schultz as U16AAA Head Coach for 2024-25 season, second by Jamie Baggio, motion passed

Motion by Dave Belliveau to appoint Ryan White as U16AA Head Coach for 2024-25 season, second by Alex Gruevski, motion passed

Motion by Dave Belliveau to appoint Mike Rossit as U16A Head Coach for 2024-25 season, second by Steve Van Dam, motion passed

Motion by Dave Belliveau to appoint Andy Hyvarinen as U18AAA Head Coach for 2024-25 season, second by Kim Salmon, motion passed

Motion by Dave Belliveau to appoint Steve Locke as U18AA Head Coach for 2024-25 season, second by Kim Salmon, motion passed

Motion by Chris Ste Croix to increase Steve Kelly's eligibility from 3 years to 4 years to be appointed as the U18 BB Head Coach for 2024-25 season, second by Alex Greuvski, motion passed

Motion by Chris Ste. Croix to go out of IN CAMERA at 10:49pm, second by Alex Gruevski, Motion carried.

Any other business

- Output of Strategic Plan direction of Director of Hockey Operations is under discussion
- UofG considering a 2/3 ice rink at the facility vs a full ice pad
- Portion of Bison dentistry will be allocated to bursary at UofG
- Next steps of Strategic Plan to prepare roadmap

Motion by Chris Ste. Croix to adjourn the meeting at 10:57pm, second by Kim Salmon, Motion carried.

Next Meeting

Monday February 19th, 2024 - in Person