



Guelph Minor Hockey Association

Board of Directors Meeting Agenda

Date/Time: Monday February 26th, 2024 @ 7pm

Location: In Person (GMHA office)

Present: Chris Ste. Croix, Kim Salmon, Erin Appleby, Alex Gruevski, Kelly Irwin, Steve Van Dam, Ted Annis, Chad Mitchell (joined virtually, in person at 7:14pm), Lucas Kusiak (joined virtually at 7:03pm, left at 10:25pm), Ben O’Hara (joined at 7:04pm), Jamie Baggio (joined virtually), Dave Belliveau (joined virtually at 7:06pm), Bryan Gillmore (joined virtually at 7:08pm), Mike Gourlay (joined virtually at 8:03pm)

Regrets:

Special Guest: Bryan Smith, Dave Van Dam

Motion by Chris Ste. Croix to call the meeting to order at 7:02pm. Second by Alex Gruevski. Motion carried.

Motion by Chris Ste. Croix to approve the agenda with the following amendments, table agenda item #9 and replaced with Director Updates, Second by Alex Gruevski. Motion carried.

Motion by Chris Ste. Croix to approve the January 21st, 2024 board meeting minutes, Second by Kelly Irwin. Motion carried.

Motion by Chris Ste. Croix to approve the February 19th, 2024 board meeting minutes, Second by Steve Van Dam. Motion carried.

Declaration of Conflicts of Interest based on 2023-24

Age Group	Board Member in Conflict
-----------	--------------------------

U7	Alex Gruevski
U8	Mike Gourlay
U9	Ted Annis, Jamie Baggio
U10	Chris Ste. Croix, Alex Gruevski, Ben O'Hara
U11	Bryan Gillmore
U12	Jamie Baggio, Dave Belliveau
U13	Erin Appleby, Chad Mitchell
U14	Ben O'Hara, Chad Mitchell
U15	Ted Annis
U16	Steve Van Dam, Lucas Kusiak
U18	Kelly Irwin, Steve Van Dam

Agenda

GMHA support for Rotary Duck Race

Brief by Dave Van Dam

- Duck Race has been running for over 30 years
- To gain traction the duck race is now aligned with ribfest to get visibility
- Focus on Duck Race is now directed solely at Food4Kids
- 2023 Rotary Club donated almost 45k to Food4Kids
- Last year 10 teams within GMHA partnered to sell tickets
- Looking to work with GMHA more in 2024 to engage more teams where each team would receive 40% back in fundraising money based on the tickets they sold
- To support HouseLeague weekend the Rotary Club would work with us to allow tickets to be sold and then issue final tickets once printed
- Focus this year is about community awareness to ensure more people become aware of food insecurities in the community

- On the day of the duck race there are other community events that the teams can get involved with
- Number of tickets is based on the prize value, Rotary Club is going to exceed the 10k to allow for more fundraising opportunities
- Tickets will be ready end of April and all tickets need to be returned by July
- In order to collaborate GMHA will encourage all teams sell at least 10 tickets per player

Motion by Kelly Irwin to collaborate with the Rotary Club of Guelph Wellington in support of Food4Kids, second by Chris Ste. Croix, Motion carried.

Operational Update

- Planning on going for Championship weekend
- Some programs are starting to wrap up in the next couple of weeks
- Website attack has been managed and funds recouped
- 2024-25 season prep ongoing, registration, tryouts, checking clinics
- Tryout jerseys being reviewed to understand what elements could be modified to support of players during the process (including differentiation of markings), cost to refresh the entire set is ~20k

2024 - 2025 proposal for Rep Teams (including OMHA Division update for B & BB)

- All C & D base centres will be reclassified as B
- All teams U10 - U13 that are currently BB will be considered B for next season
- OMHA Tier 1, Tier 2 & Tier 3 championships will be held
- BB category will be available for U14 - U18 which is non-body checking
- Organizations are requested to declare by April 5th their preference
- Poll to be prepared and sent to 2011, 2010 & 2009 A, BB & select to gain a perspective on preference of contact vs non-contact
- Criteria to be leveraged to evaluate if additional entries would be created at any age level
- Ice availability continues to be the biggest constraint

Motion by Chris Ste Croix for 2024-25 season spring tryouts, each age group will run 4 rep team tryouts (AAA, AA, A & B/BB) with an opportunity to add an additional fifth team based on desire of players evaluated from tryout turn out, ice availability, coach availability and previous year level of competitiveness. To

be eligible for any fifth entry team players must have attended spring tryouts, second by Alex Greuvski, Motion carried.

Review and approval on Organizational Assessment Action Items

- additional action item for Player & Coach Development “improve relationships with AAA Zone partners”
- portfolio to be removed from action list
- additional action item for Organizational & Administratives Practices “hire Executive Director/General Manager”
- Next steps will be to take the actions and translate them into an infographic to support a strategic plan
- Infographic for strategic plan and Organizational Assessment
- plan to release the Strategic Plan at the AGM

Motion by Chris Ste. Croix to approve the Organizational Assessment action plan, second by Alex Gruesvki, Motion Carried.

Proposal on Director of Hockey Operations

- within selection criteria we should look towards finding a candidate who do not have a conflict of interest
- position will look to replace Technical Director as well as on ice
- position would be a full time position (40 hours) including both evenings and weekends
- 25% on ice, 25% in the arena (evaluating coaches & players, providing feedback)
- UofG Athletic Department will support in the recruitment, interviewing and selecting the ideal candidate
- **Modifications to the job posting**
- Suggested salary \$75-\$80, standard vacation and benefits
- posting date, as soon as possible
- closing date March 31st, 2024
- desired start date June 1st, 2024

Motion by Chris Ste. Croix to approve Job Description for Director of Hockey Operations and start the recruitment process, second by Alex Gruevski, Motion carried. Bryan Gillmore voted against the motion.

House League Division alignment with Hockey Canada

- desire to align house league divisions with Hockey Canada
- U9, U11 & U13 are already aligned
- Houseleague programming starts at U10
- U15 will need to be modified
- U16 would no longer be a division
- U18 would be a 3 year cohort

Motion by Jamie Baggio to adjust Houseleague divisions to align with Hockey Canada age divisions where adjustments will be made each year if enrollment numbers require, second by Chris Ste. Croix, Motion carried.

Transition division names of SD to U6, U7, U8

- transition the SD programs to age groups
- development program which then aligns in naming convention with Advanced Development Program
- Incorporate U9 within this programming

Motion by Jamie Baggio to transition the names from SD into Development Programming which includes U6, U7, U8 and U9, second by Alex Gruevski, Motion carried.

Proposal for House League jersey costs to include names

- will include the costs of the name screening
- annual review of vendor costs

Motion by Jamie Baggio to include the house league name printing in registration costs, second by Chris Ste. Croix, Motion carried.

Director Updates

Update from Acting President/Vice-President - Chris Ste. Croix

- no update due to time

Update from Director of Development - Ted Annis

- OMHA/Tri-County meeting regarding U8/U9, discussing how to provide programming and impact of outlaw leagues
- Discussing programming for U7 and engaging with parents to educate on ADP program
- Engaging with Woolwich & CW families at U9 to attract zone players to come to Guelph
- Pre-tryout skills sessions and checking clinics will open up soon
- Propose to add in special pre-tryout goalie sessions

Motion by Ted Annis to incorporate Goalie Development sessions into tryout pre sessions, Second by Kelly Irwin, Motion carried.

Update from Director of AA - MD - Alex Gruevski

- no update due to time

Update from Director of Housleauge - Jamie Baggio

- no update due to time

Update from Director of AAA - David Belliveau

- no update due to time

Update from Finance - Kim Salmon

- no update due to time

Update from Director of Sponsorship - Kelly Irwin

- no update due to time

Update on EDI - Mike Gourlay

- no update due to time

Update from Director of Equipment - Ben O'Hara

- no update due to time

Update from Director of Communication - Chad Mitchell

- no update due to time

Motion by Chris Ste. Croix to go IN CAMERA at 10:19pm, second by Alex Gruevski, Motion carried.

IN CAMERA - 2024-25 Coach Selection

Motion by Steve Van Dam to appoint Kevin Mathoney as U10A Head Coach for 2024-25 season, second by Ben O’Hara, Motion passed.

Motion by Steve Van Dam to appoint Scott Inwood as U11A Head Coach for 2024-25 season, second by Kelly Irwin, Motion passed.

Motion by Ben O’ Hara to appoint Brett Ritchie as U13A Head Coach for 2024-25 season, second by Steve Van Dam, Motion passed.

Motion by Steve Van Dam to appoint Steve Caldwell as U15A Head Coach for 2024-25 season, second by Kim Salmon, Motion passed.

Motion by Bryan Gillmore to appoint Shawn O’Connell as U15BB Head Coach for the 2024-25 contingent on him satisfactorily completing the Creating the Positive Environment course, second by Steve Van Dam, Motion passed.

Motion by Steve Van Dam to appoint Frank Tassone as U16BB Head Coach for 2024-25 season, second by Alex Gruevski, Motion passed.

Motion by Chris Ste. Croix to go out of IN CAMERA at 11:38pm, second by Alex Gruevski, Motion carried.

Any other business

- discussion on how to work along with Acton Minor Hockey to use possible unused ice
- Rep Jerseys will be changing the yellow on our jerseys, shift will be to the gold colour, BarDown & AllTeams continue to look at options

- UofG has exclusivity with Dominos, Moosehead & RBC but this is not included in our agreement
- GMHA bursary (Bisson Dentistry & Tambro Construction) to be set up within the next month to allow for applicants for the 2024-25 school year

Motion by Chris Ste. Croix to adjourn the meeting at 11:49pm, second by Kelly Irwin, Motion carried.

Next Meeting

Sunday March 17th, 2024 - in Person