



Guelph Minor Hockey Association
Monthly Board of Directors Meeting Minutes
Date: November 17, 2019
Time: 7pm
Location: GMHA Office

Confirmed: Tara Kelly, David Christiansen, D'Arcy Ronan, Tim Davison, Damian Bunnaman, Peter Guth, Jim Sullivan, Lindsey Glavaz, Jen Brisbin, Chenai Robson, Greg Kloepper, Lindsay Blanchard (exited 10:40)

Regrets: Ken Cathcart, Peter Uddenberg

Guests: Bryan Smith

Monthly Meeting:

1. Call to Order at 7:00pm
2. Approval of the Agenda made by Peter, 2nd by Jen, Carried.
3. Approval of the August Board Meeting minutes made by Dave, 2nd by Jim, Carried.
4. Conflicts of Interest - none.

Agenda:

1. Coach Selection - Applications & Coach Selection Committee
 - Jen Brisbin presented an updated Coach Selection Process, including tasks and due dates.
 - The board agreed to implement and adhere to the coach selection process as presented by Jen Brisbin
2. Parent Surveys
 - Jen has proposed that we simplify the questions within the parent survey and eliminate non-essential questions.
3. Player Surveys
 - Peter, Jen and Bryan have put together some ideas regarding quick player surveys that can be done by board members at team practices.
 - Board members will volunteer to attend practices
4. Coach Applications
 - To assist the CSC interview team with bringing recommendations forward to the board a decision was made to only allow coaches to apply for one team per age group. Should a coach applicants child be assessed by our evaluators to not be at the level they have applied for the applicant will be contacted by GMHA to see if they would like to apply for the skill level their child has been assessed at (ie an applicant applies for a AA team and their child is assessed at A, the applicant would be contacted to see if they would like to change their application to A).

Motion to approve Jen Brisbin as the Chair of the Coach Selection Process by Tara, 2nd Peter, carried.

Motion to approve the CSC timelines by Jen, 2nd Greg, carried.

Motion to approve the Coach Selection Criteria by Jen, 2nd Peter, carried.

Motion to approve an honorarium of \$15,000.00 for CSC interviewers by Jen, 2nd Lindsey, carried.

Motion to approve an honorarium of \$60/hour for player evaluations by Jen, 2nd Tim, carried.

Current Business (requiring follow-up):

1. Gender Diversity Update
 - 8 teams have yet completed this
2. Board Member Visibility and Outreach Update
 - Add photos/bios on the website. (Send any outstanding bio's to Lindsey Glavez ASAP)
3. Power Play Tournament
 - 1 team left to register - Peewee AE

Reports:

1. President's Report - no report submitted
 - Peter and David spoke to City of Guelph about the requirements to open ice pads earlier in the fall in order to accommodate fall tryouts next year. They are working with her to figure out the requirements in order to make this happen.
 - We have received some issues regarding R-Zone complaints involving alcohol consumption in parking lots and verbal abuse/threatening of officials. Teams that are involved will be followed up with.
2. Equipment - no report submitted
 - Chenai will attempt to meet with Todd (Hockey Shop) and Dave (Force) to pre-plan for next year.
3. Risk Management - no report submitted
4. Finance - report submitted
5. Rep (AA-AE/MD) - report submitted
6. Rep (AAA) - report submitted
7. HL - report submitted
8. Development - no report submitted
 - Coaching clinic November 14th was well attended and the feedback was very positive.
 - On-Ice Skill Instructor Reports
 - U of G Meeting regarding options of how we can work together.
 - Technical Director feedback
 - ADP Structure
9. In-Camera Session motion to go into camera at 10:12 by Peter, 2nd Tara, carried.
Motion to allow the Bantam AA team to roster an 18th player due to the fact that one of their players has experienced a season ending injury by Dave, 2nd Jen, carried.

****Pending - Motion re: require board approval to roster 18 players to any team other than midget/minor midget****

Motion to come out of camera at 10:59pm

Motion to adjourn made by Peter at 11:00, 2nd Jen, Carried.

Next meeting Sunday December 15th, 7pm at GMHA Office.