



GUELPH MINOR HOCKEY ASSOCIATION
C11- 100 Crimea St. Guelph, ON N1H 2Y6
519-824-5910 | info@guelphminorhockey.com



GMHA Progressive Discipline Process

A Guide to Effective Problem Prevention, Intervention and Resolution

Phase 1		Phase 2	Phase 3
Creating a Positive Team Culture <ul style="list-style-type: none">Promote a positive team culture.Recognize positive attributes / actions and celebrate them within the team.Utilize inclusive messaging. Everyone is important to the team.Embed character education in all team activities.Promote positive representation of GMHA.Outline team rules / expectations at the start of the year.Teach and correct specific expectations and behaviours.Commit to careful supervision by all staff with a team approach.Model expectations through coaching staff behaviours, actions, and decisions.	Coaching Staff Team Level <ul style="list-style-type: none">Establish team expectations that align with GMHA Code of Conduct.Make use of effective team management strategies.Collaborate as a coaching staff.Correct and teach appropriate behaviour.Teach problem-solving strategies.Give player(s) opportunities to apply problem-solving strategies.Reinforce / celebrate improved behaviour.Communicate concerns with parents.Modify participation privileges. (May include limiting ice time during practices or games.)If proceeding to the next step is imminent, Head Coach must notify parents and the Vice President of GMHA	Resolution Process Player Head Coach Parent <ul style="list-style-type: none">Formal meeting with player and parents. Review Code of Conduct, outline the issues, and communicate possible consequences. Formal notes should be taken by the coach and sent to the VP of GMHAIf player misconduct continues, the Head coach will notify the VP of GMHA, and the player receives a 1-game suspension.If player misconduct still continues, the player receives a 3-game suspension.If further action is required, the coach must notify the VP and President of GMHA	Board Level SUSPENDABLE INFRACTIONS <ul style="list-style-type: none">Harassment (other players or coaching staff).Threatening or causing bodily harm to another person.Chronic misbehaviour.Social media bullying or harassment.Use / possession of illegal drugs.Sexual harassment or assault. <p>Note: regardless of prior acts (or lack thereof), if any player or parent is involved in the act of harassment, or behaves in a threatening manner, the President and VP of GMHA should be notified.</p>
Proactive	Minor	Major	Suspendable